Designing EMI lecturer training: what and how?

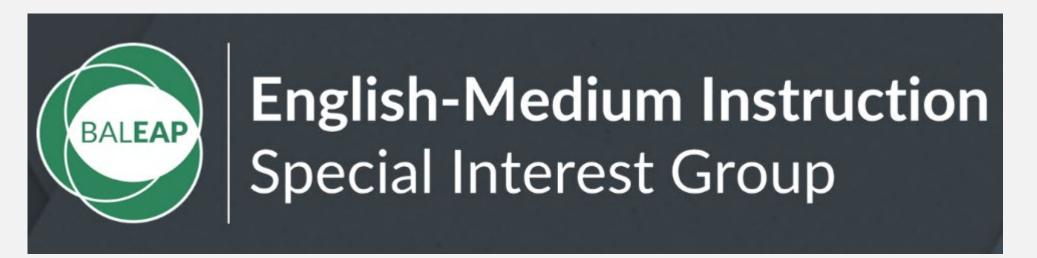


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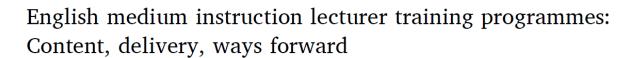


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'[T]eaching subjects through English is much more than simply translating class content into a second language and teachers should not be expected to work out the skills of teaching through **English intuitively.**

(O'Dowd, 2018, p. 561)

25 published EMI programmes, 18 countries

Asia: China, Japan, Taiwan

Europe: Belgium, Croatia, Denmark, Finland, France, Italy, Portugal,

Spain, Sweden, The Netherlands

UK

South America: Brazil

Russia



What?

Language

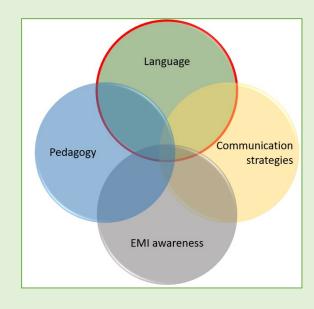
Pedagogy

Communication strategies

EMI awareness

'EMI teaching competence is extremely difficult to define in linguistic terms – and therefore difficult to monitor, train, and/or certify.'

(Gustafsson, 2020, p. 1072)



Main foci

Language	Communication	Pedagogy	EMI concepts & contexts
Pronunciation			
Vocabulary			
Discourse signposts			
Language functions			



[A] near-native model highlighting 'error hotspots' could 'accentuate unrealistic self-images and negative expectations harboured by teachers who are actually coping well in English.'

(Westbrook & Henriksen, 2011, p. 209, as cited in Deroey, 2023)

'[...] moving them on from their initial concern about their language [...] [to] being able to identify aspects of language that support classroom communication.'

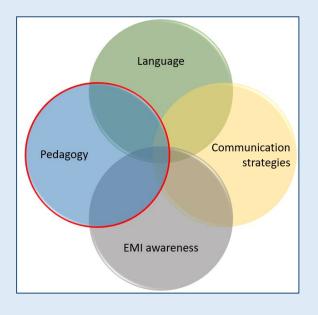
(Pagèze & Lasagabaster, 2017)

Main foci

Language	Communication	Pedagogy	EMI concepts & contexts
Pronunciation	Structuring discourse		
Vocabulary	Negotiating meaning		
Discourse signposts	Non-verbal & visual communication		
Language functions	Accommodating cultural differences		

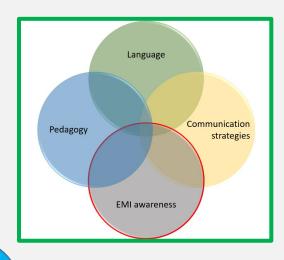
'A change in the language of instruction can [...] be seen as an **opportunity** leading to consideration of **other elements** in the training of lecturers which help determine the **quality of the education** provided to students in international classrooms'

(Dafouz et al., 2020, p. 327)



Main foci

Language	Communication	Pedagogy	EMI concepts & contexts
Pronunciation	Structuring discourse	Interactivity	
Vocabulary	Negotiating meaning	Student-centred teaching	
Discourse signposts	Non-verbal & visual communication	Compensating for language issues	
Language functions	Accommodating cultural differences	Sharing experiences and strategies	



'if EMI is to be effective, it should [...] be driven by motivated lecturers themselves who wish to cater for the needs of their students in a globalized world '

(Hartle, 2020, p. 1)

Main foci

Language	Communication	Pedagogy	EMI concepts & contexts
Pronunciation	Structuring discourse	Interactivity	What is EMI?
Vocabulary	Negotiating meaning	Learner-centred teaching	Internationalization
Discourse signposts	Non-verbal & visual communication	Compensating for language issues	Multilingual & multicultural classrooms
Language functions	Accommodating cultural differences	Sharing experiences and strategies	

How?

Classes	Practice	One-to-one	Online	Peer networking
Intensive/extensive courses	Microteaching	Observations	Materials	Seminars
Workshops	Reflection	Consultations	Teaching recordings	Forums
Guest lectures	Feedback	Coaching	Feedback	Tandems
		Peer mentoring		Social media

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Guest lectures	Feedback	Coaching	Feedback	Tandems
		Peer mentoring		Social media

Include practice and feedback

Self-efficacy (Tsui, 2018)

Before or during EMI?

Secure environment

Considerations

What is the trainer and lecturer expertise & availability?

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To what extent can training be adapted to the local context?

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How do you work with the skills & needs of heterogeneous groups?

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How can you achieve, evaluate & document long-term training gains?

How can you motivate EMI lecturers to participate and engage?

What are the opportunities for training collaborations?

A basic framework (Deroey, 2023)

Language assessment in context

Pedagogical & communication training

Evaluation of outcomes

Certification

Follow up

A multi-disciplinary team delivers multifaceted and contextualised training which motivates and empowers lecturers.

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